

Fiscal Year 2011/2012 Total Compensation for all City Positions

Position	SALARY		BENEFITS		TOTAL COMPENSATION	
	Low Step	Top Step	Low Step	Top Step	Low Step	Top Step
	A	E	A	E	A	E
Accountant	50,399	61,261	21,808	24,181	72,207	85,441
Accounting Assistant I	31,191	37,912	17,613	19,081	48,803	56,993
Accounting Assistant II	34,354	41,757	18,304	19,921	52,657	61,678
Accounting Technician I	36,825	44,761	18,843	20,577	55,669	65,338
Accounting Technician II	40,659	49,421	19,681	21,595	60,339	71,015
Administrative Analyst	52,494	63,807	22,266	24,737	74,760	88,543
Administrative Assistant I	33,359	40,548	18,086	19,656	51,445	60,204
Administrative Assistant II	36,710	44,621	18,818	20,546	55,528	65,168
Administrative Assistant III	40,376	49,077	19,619	21,519	59,995	70,597
Assistant Planner	52,190	63,438	22,199	24,656	74,390	88,094
Associate Planner	57,951	70,440	23,458	26,185	81,408	96,625
Asst. Public Works Director	92,901	112,922	31,092	35,464	123,993	148,387
Building Official	78,301	95,175	27,903	31,588	106,204	126,764
City Clerk	72,844	88,543	26,711	30,139	99,555	118,682
City Council	-	7,848	-	10,200	-	18,048
City Manager	-	168,849	-	61,580	-	230,429
City Planner	76,102	92,502	27,422	31,004	103,524	123,506
Code Compliance Officer	43,623	53,024	20,328	22,381	63,951	75,405
Community Development Director	106,831	129,854	37,734	42,763	144,565	172,617
Community Volunteer Services Coordinator	35,726	43,425	18,603	20,285	54,329	63,710
Director of Administrative Services	106,831	129,854	37,734	42,763	144,565	172,617
Economic Development Specialist	63,743	77,480	24,723	27,723	88,465	105,203
Housing Technician	38,658	46,989	19,244	21,063	57,902	68,053
Maintenance Superintendent	48,839	59,364	21,467	23,766	70,306	83,130
Maintenance Worker I	31,966	38,854	17,782	19,287	49,748	58,141
Maintenance Worker II	35,181	42,763	18,484	20,140	53,665	62,903
Permit Technician	38,658	46,989	19,244	21,063	57,902	68,053
Planning Technician	38,658	46,989	19,244	21,063	57,902	68,053
Public Services Coordinator	50,064	60,853	21,735	24,092	71,799	84,945
Public Services Manager	63,743	77,480	24,723	27,723	88,465	105,203
Public Works Director/City Engineer	106,831	129,854	37,734	42,763	144,565	172,617
Senior Accountant	57,961	70,452	23,460	26,188	81,421	96,640
Senior Building Inspector	65,900	80,102	25,194	28,296	91,094	108,398
Senior Code Compliance Officer	50,064	60,853	21,735	24,092	71,799	84,945
Senior Maintenance Worker	40,439	49,154	19,633	21,536	60,071	70,690
Senior Planner	63,743	77,480	24,723	27,723	88,465	105,203
Intern	9.32	11.64	-	-	9.32	11.64 *
Project Specialist	17.21	20.92	-	-	17.21	20.92 *

*Hourly

Sick Leave Buyback-Full-time staff with a minimum balance of 192 hours of sick leave are eligible to buyback 48 hours per year.

Vacation Buyback-Full-time staff are eligible to buyback 60 hours of their accrued vacation leave per year.

Admin Leave Buyback-Management are eligible to buyback 60 hours of their accrued administrative leave per year.

Buyback programs are an option and are not included in the benefits calculation above.

Positions listed above are for all positions whether filled or not.